INTEGRATED AND SUSTAINABLE MANAGEMENT POLICY

Saba Interparking aims to contribute to sustainable mobility through the efficient, safe and responsible management of car parks and regulated areas on public roads. We integrate **quality, environmental protection, human health and safety and energy management into our strategy, operations and decision-making,** with the aim of generating **long-term sustainable value** for our customers, employees, shareholders and other stakeholders.

Through this Policy, we reinforce **our commitment** to **operational excellence**, compliance with **applicable obligations**, **continuous performance improvement and optimal change management,** as well as the integration **of environmental, social and governance** (ESG) criteria in the responsible development of the business.

This Policy is consistent with the **purpose** and **strategic direction** of the organization, is applicable to all activities included in the scope of the Integrated Management System and constitutes the reference framework for the establishment and review of its **objectives,** based on **the analysis of context and stakeholders**.

To this end, we commit to:

3.1 Quality

- **Customer orientation:** Understanding and meeting the needs and expectations of customers and other relevant stakeholders, ensuring compliance with services, and improving their experience and satisfaction.
- **Process management:** optimising the effectiveness, efficiency and resilience of processes, maintaining the necessary organisational knowledge and promoting the generation of long-term value.

3.2 Environment

- **Environmental protection:** preventing and reducing pollution and improving environmental performance, considering impacts on air, water and soil, as well as noise and light pollution, and taking into account significant environmental aspects and a life cycle perspective.
- **Sustainable use of resources and protection of the natural environment:** promoting the efficient and responsible supply and use of materials and resources, including water and the management of catchments and discharges, waste and the circular economy, as well as protecting biodiversity, habitats and ecosystems.
- **Climate change mitigation:** measuring, managing and progressively reducing the carbon footprint associated with our activities, promoting initiatives that contribute to climate change mitigation, as well as strengthening the adaptation and resilience of our activities and facilities.

3.3 Occupational safety and health

- **Safe and healthy working conditions:** preserving people's physical and emotional integrity, preventing injuries and deterioration of health, eliminating hazards and reducing risks through appropriate preventive measures.
- **Consultation and participation:** proactively encourage consultation and participation of workers and their representatives, remove barriers to participation and maintain accessible channels for consultations, proposals and alerts.
- **Preventive learning:** Reinforcing the culture of safety, health and well-being through training, accident and incident analysis, dissemination of lessons learned and health promotion.
- **Preventive criteria in the activity:** incorporate demanding health and safety requirements in processes, projects, activities, facilities, products and services, as well as in the selection and evaluation of suppliers and collaborating companies.

3.4 Energy

- **Improving energy performance:** continuously improving energy efficiency, energy use and consumption, and reducing associated emissions, promoting electrification and the use of renewable energies, as well as the optimization, maintenance and renovation of facilities.
- **Purchasing and design:** supporting the procurement of energy-efficient products, equipment, and services, as well as design activities that consider improving energy performance over their lifetime.
- **Energy monitoring:** ensuring the availability of information and resources and monitoring, measuring, analysing and evaluating energy consumption, significant energy use and energy performance indicators.

Senior Management approves this policy and undertakes to review it regularly to ensure that it remains appropriate to the organization's purpose, context, and strategic direction, changes that may affect the Integrated Management System, and applicable obligations. In turn, it ensures that it is communicated, understood, and implemented throughout the Organization within the scope of the Integrated Management System, and makes it available to relevant stakeholders.

Revision history

Version	DATE	REASON FOR THE REVIEW
01	October 27, 2026	Initial Drafting